

# Hope Community Resources

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## Our Beliefs

Here at Hope, we have expressed our corporate culture as a commitment to building a castle of *Trust* upon a foundation of spirituality, for a community of *Membership* to thrive and awaken *Dreams*. The *Essence* of any corporate culture can be found in its *Beliefs*, *Values*, *Mission*, *Vision*, and *Expectations* regarding member behaviors.

### We Believe...

- ...in the dignity of life.
- ...in doing the right thing.
- ...that within each person there is an essence of beauty, value, worth, and goodness.
- ...in selfless leadership.
- ...that compassion and forgiveness are virtues.
- ...that understanding and effectiveness come with empathy, not sympathy.
- ...that all people seek a sense of belonging and competence to feel worthwhile.
- ...that conflict is “normal.”
- ...that “Magic Moments” not only happen but can be fostered.
- ...in the importance of an ethical and moral foundation within a spiritual life.

## Our Values

Individuality  
Dignity/Status  
Opportunity  
Security/Stability  
Independence  
Self-Advocacy  
Choice/Preference  
Integration/Inclusion  
Relationships  
Joy

## Our Mission

To provide services and supports, requested and designed by individuals and families who experience disabilities, resulting in choice, control, family preservation and community inclusion.

## Our Vision

As members of the community of Hope, we believe that our actions of kindness, fairness, trust, compassion, forgiveness and understanding derive from a shared kinship, founded upon values and grounded in integrity, loyalty, wisdom and our belief in the importance of dreams.

We will approach each person and each day with balance, commitment and vision. This will assist us in building inclusive communities that promote intellectual, emotional, social and spiritual development within one another while allowing for healthy conflict. It is our desire to leave a legacy of sustainable excellence built upon continuous learning, reflection, evaluation and innovation, which create outcomes that better human kind.

## Our Expectations

- We at Hope expect one another to find the good and the strengths in others.
- We at Hope do not reject others.
- We at Hope do not abandon other members.
- Hope expects you to be respectful and not hurtful in your interactions with others.
- Members of Hope are expected to do the right thing rather than just do things right.